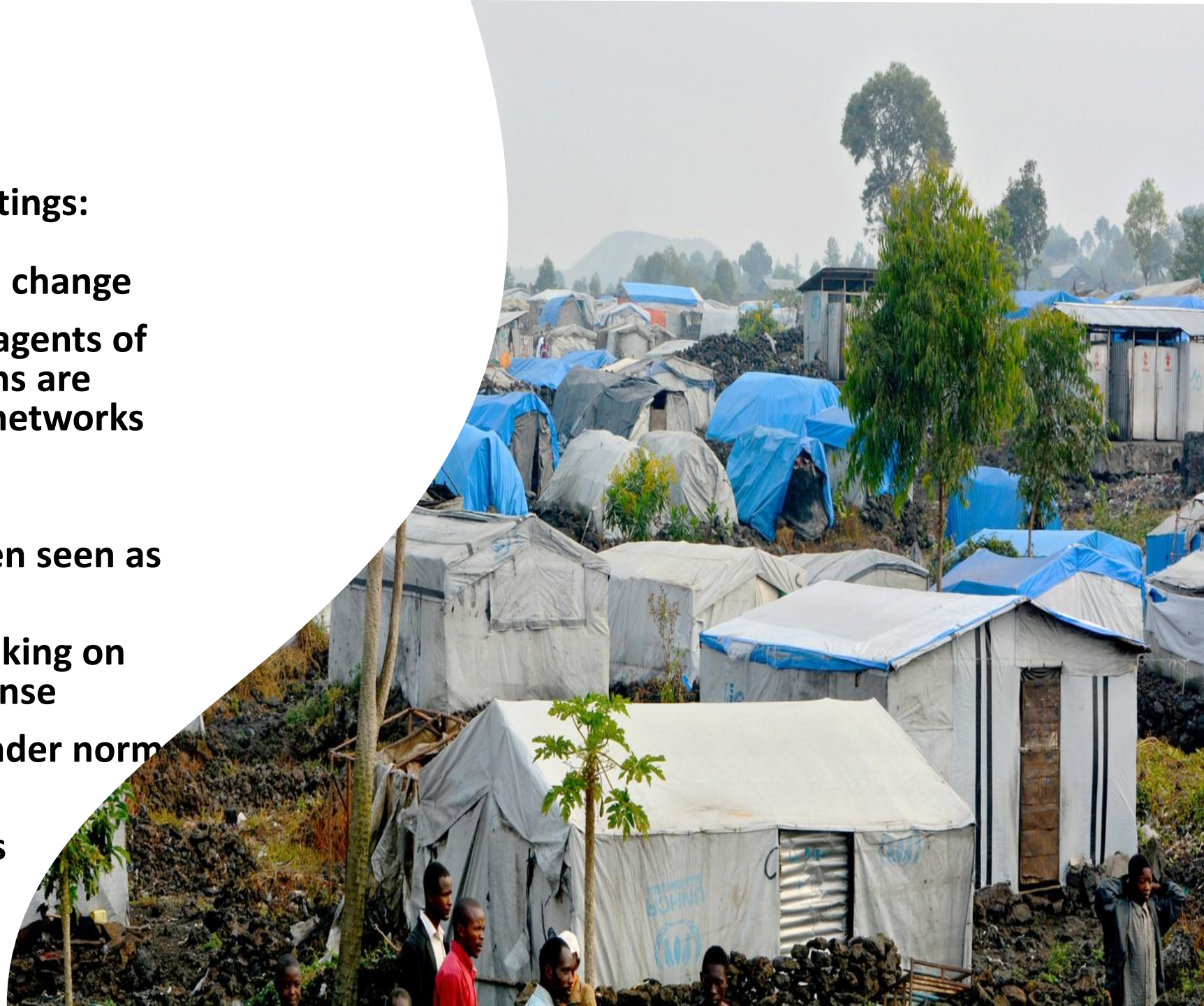




23 October 2019, Gisela Duetting
Presentation Technical Guidance Note Gender and Localisation
Brussels, GB Localisation Workstream, Global Meeting

What we know:

- In humanitarian and crisis settings: situation for women and girls deteriorates, gender relations change
- Women are first responders, agents of change, women's organisations are active, on the ground (social networks and broad agenda)
- Limited funding for women's organisations and gender often seen as not 'life saving'
- Limited access to decision-making on humanitarian and crisis response
- Women leaders challenge gender norms and WROs have wider/
transformative agendas



UN Women and Friends of Gender

- UN Women has LEAP humanitarian program. Leadership and Accountability, Livelihood, Protection (498 org/33 countries)
- Aim GB: 2020: 25% of budget to local actors. UN Women's aim: substantial size to WRO/WLOs (and track)
- 2016: initiative to set up informal Grand Bargain Friends of Gender group
- 4 workstreams identified as key for women: cash, humanitarian needs assessments, participation revolution, LOCALISATION



What UN Women and FoG achieve:

- Technical Guidance Notes (TGN)
- Research on transformative gender responsive localization and participation –community perceptions (Jordan, Bangladesh, Uganda and Colombia), with UNFPA
- Global meetings/Global Dialogue
- Ongoing engagement in operationalization of all workstream workplans (enhance gender dimensions/across WSs)
- Global advocacy (GB Annual Meeting with Annual statement)
- Accountability through gender indicator integration in the GB Annual Reporting Format /reinforcing all Gender Commitments/ 2018 Self-reporting



Technical Guidance Notes: process

- Ongoing process: International, regional, national/ local level
- Also beyond GB (Feminist humanitarian policy, Leadership in LEAP, IASC Gender Policy and Accountability Framework, SENDAI, BPfA, CEDAW 37)
- For Workstream on Localisation: regional conferences (Addis Abeba, Amman, Jakarta)
- UN Women, FoG and co-hosts Oxfam, Care and OCHA: pre-consultation with WOMEN's GROUPS (July-August 2019)
- Aim: bring women's organisations together for joint thinking and recommendations from their practices
- Consultations have informed presence in WS regional/global meetings and TGNs



- Primary audience are humanitarian actors: donors, member states, UN, international organizations, national and local civil society organizations (FoG members add to TGN)
- What: **Practical** guidance, advocacy tool, practitioner framework (language)/ with checklists, case studies
- Outcome: gender equitable outcomes through promoting women and girls in **decision-making processes, stronger partnerships** with local women's rights and women led organizations and **direct access to funding** resources for the advancement of gender equality and empowerment of women and girls in humanitarian settings. **Result: more effective and inclusive humanitarian action.**

Key issues, globally shared:

- Ensure dedicated, flexible and sustainable **funding** for WLOs and WROs – including through a dedicated **quota** - and ensure internal **tracking** mechanisms
- Focus on long-term, quality and **equitable partnerships** to strengthen local WLO and WRO leadership through training, policy development, fair overheads, flexible funding and reporting requirements;
- Ensure the **meaningful participation and leadership** of local WLOs and WROs at the different stages of humanitarian planning processes and in humanitarian coordination mechanisms, including in **decision-making** and ensure the inclusion of their voices in HROs and HRPs;



Key issues:

- Make available **sex and age disaggregated data** and **gender specific at-risk profiles** in HNOs, HRP and cluster plans and document the voices and experiences of affected women and girls;
- Conduct **gender analysis and needs assessments consistently**, with the meaningful engagement and leadership of women's networks, WLOs and WROs;
- Support the **capacity**, strengthen and establish local women's networks, WLOs and WROs to monitor, inform and influence humanitarian response prioritization and funding allocations and to **promote social norms towards gender equality , inclusion and women's empowerment**;



Key issues:



- Promote **organizational change** in the culture, structures and policies of humanitarian partners and in coordination structures to ensure greater leadership and effective influencing by local WLOs and WROs as well as a **more inclusive leadership for all, taking into account intersectionality and inclusion**;
- Strengthen and establish meaningful partnerships between humanitarian partners and local WLOs and WROs on issues related to **accountability** for affected populations through gender-responsive community feedback mechanisms



Key issues:



- Recognise the importance of **investing in GEEWG** as a strategy to end women's and women's organisations' marginalisation
- **Better map and scale up** excellent **country-based initiatives**, strategic partnerships and explore entry points, linkages and advocacy strategies with other coordination and advocacy mechanisms on gender and GBV issues in humanitarian settings (e.g. GBV Area of Responsibility; Call to Action on Protection from Gender-Based Violence in Emergencies; Women Deliver; key IASC mechanisms; and others) to broaden commitments to GEEWG beyond the Grand Bargain.



- Women leaders and women's organisations challenge existing norms on leadership and women's roles
- Women's organisations face exclusion, discrimination, invisibility and backlash (and share concerns of all smaller NGOs)
- For Gender Equality and Women's Empowerment: fund along the HDP NEXUS
- Good example of funding modality is Women's Peace and Humanitarian Fund: 30 million US\$ directly to WROs/WLOs since 2016 (<https://wphfund.org/>)
- Make unpaid (care) work central in Humanitarian Needs Assessments and HRP/HNOs
- Support the establishment of networks between women's organizations as well as alliance-building
- Further discuss feminist approaches to humanitarian action and crisis response and advocate for transformative approaches drawing on the experiences and knowledge of local women's organizations in country.

TGN on Financing



- **Increased, specific, global and national allocations of funds** (including CERF and pooled funds)
- Include specific **tracking** and accountability requirements
- **Keep women's leadership on the international agenda and keep pressing for accountability** in very specific terms, (link advocacy and operational)
- **Establish long-term/standby/pre-existing agreements** (with women's orgs)
- Increase **access** to humanitarian funding for local women's organizations and **support capacity** for self-sustaining fundraising, prioritising multi-year, flexible and sustainable funds;
- **Reduce bureaucratic requirements** (fair overhead arrangements, harmonise and simplify procedures, translation and other requirements)
- Set a **dedicated percentage** for women's organisations
- Consider proven funding modalities reaching women's organisations like the UN Women's **Women's Peace and Humanitarian Fund**

TGN on Partnerships



- Prior to seeking partnerships, **assess their own organisational capacity** strengths and weaknesses
- Institutional **strengthening and investment in local and national WROs and WLOs**; including both human and technical resources as well as financing;
- Redesigning partnership processes and requirements to prioritise, value and resource the establishment of relationships of **trust**, including by **simplifying due diligence requirements and overcoming risk aversion by sharing risks more equally**;
- Establishing **long-term partnerships**, allowing for growth and transition in capacity, accountability and transparency, and knowledge sharing and management; also in view of the necessary long-term engagement towards gender equality

TGN on Coordination

- Design, develop, and consistently implement **gender responsive policies and strategies**;
- Promote Women organisations' **consortia and networks** and their involvement in humanitarian needs assessments and planning processes;
- Ensure **monitoring and accountability**;
- Disseminate good examples, such as rotating chairing arrangements; ensure that inter-cluster coordination and sub-groups are also co-led by UN Women to ensure a gender perspective
- Enhance **good examples of Coordination** between UN, national governments and INGOs, plus local (women's) organisations
- Create an enabling environment for women's leadership and decision-making in disaster management, including funding, by mandating a **minimum of 30 per cent women's representation** in coordination structures as well as through **training, mentorship, apprenticeship and mobilization into immediate response teams**;

Women's leadership/Capacity Strengthening



- Recognising, reducing and redistributing women's **unpaid (care) work**; this includes the often unpaid work of women's organisations advising and advocating on gender equality
- **Invest** in women's organisations
- Shift towards **meaningful participation and decision-making by women/girls** and women's organisations and move towards enhancing inclusive leadership overall.
- **Comprehensive leadership program**, building support for women's leadership in communities and organisations, enhancing women's self-organisation and links between women's rights organisations and humanitarian actors; **invest in networks and alliance-building**
- Enhancing and expanding women's leadership can **build on cultural notions of women's leadership roles already existing**, keeping in mind that each context is different;
- Set **quota** for women and women's organisations present in all decision-making mechanisms
- Introduce specific provisions on institutional capacity strengthening for women's organisations through **funding integrated in the partnership agreements**
- Expand women's networks to **include grassroots group and self-organising affected women**
- Humanitarian actors to invest in expanding the pool of **local actors engaging in global spaces by Involving local women leaders** in systematic ways;